

St. Joseph's National School  
Hacketstown  
Co. Carlow

## Policy on Gender Equality

Gender equality is promoted in all curricular and non curricular activities for pupils and staff of our school. The following strategies will be observed

1. Separation of the sexes
  - Avoid dividing the children into girls and boys for any activities.
  - Train girls to lift and carry, boys to tidy up and help smaller children.
  - Introduce mixed sports when appropriate.
2. Books, materials etc.,
  - Alert senior children to sex bias.
  - Buy and use non-sexist materials, books etc..
3. Play activities;
  - Encourage every child to explore new roles and new activities.
  - Encourage girls to wear clothes suited to the activities.
  - Develop spatial skills as well as language and number skills.
4. Classroom Interactions
  - Teach about changing sex roles in their work, history, drama etc.
  - Encourage non-stereotyped social behaviour.
  - Show approval of boys and girls playing together.
  - Replace competition between boys and girls with co-operation.

### **Review and Ratification**

This policy was updated and ratified on 24/05/2016.

This policy will be reviewed at the end of the 2019 school year or before that date should the need arise.

Signed: Edward Forde

**Edward Forde (Chairperson Board of Management)**